









## 2.8 Subcontractors and third parties

As business partners of DACHSER:

- We will communicate the principles set forth in this Code of Conduct to any third parties whose services are needed for us to fulfill our obligations to DACHSER, and we will demand their adherence to these principles.

## 3. Monitoring

DACHSER reserves the right to verify (itself or using the services of a third party) that the principles set forth in this Code of Conduct are complied with and implemented in the organizations of its business partners. DACHSER will coordinate this process with its business partner in advance.

If the results of such an audit indicate noncompliance with this Code of Conduct, then its business partner is obligated to correct any transgressions without delay.

If no such correction is carried out within a reasonable period, then DACHSER's business partner should expect the cooperation to end.

If DACHSER's business partner should come to be of the opinion that the principles in this Code of Conduct ought not to be observed in its cooperation with DACHSER, then they are free to communicate this via the following channel: *compliance.office@dachser.com*

By signing, DACHSER's business partner confirms having received the Code of Conduct for Business Partners and agrees to comply with the principles set forth herein.

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place, date

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Stamp, signature

(No signature is necessary if this Code of Conduct for Business Partners is appended to a separate contract.)