

Dachser Limited

Dachser UK Modern Slavery Statement

1: Opening statement

Dachser Ltd is publishing this statement under the provision of the UK Modern Slavery Act 2015. ('the Act'). The Act requires businesses to state the actions that they have taken during the financial year to ensure modern slavery is not taking place in their operations and supply chains.

2: Our Organisational Structure

Dachser Ltd is a transport and logistics company employing some 511 people across five branch offices. The company's annual sales turnover is in excess of £ 81 M. We provide a range of UK, European and supply chain services to our customers, and operate as part of a worldwide network within the Dachser group.

Our worldwide network comprises of 376 Dachser locations, across a total of 42 countries, combined with a range of official service partners in countries where we are not present, to complete our global network.

The backbone of the Dachser Group is the business line Dachser European Logistics, a closely interlinked network of logistics facilities expanded throughout Europe, being represented in 376 company-owned branches in 42 countries. International and local transport and distribution services are undertaken by a combination of our own operations and approved sub-contractors.

3 Our policies and Due Diligence

We know that slavery, servitude, forced labour and human trafficking (modern slavery) is a growing issue given the rapid rise in global migration, which exists in every region of the world and every type of economy.

We have a zero tolerance approach to modern slavery and will not tolerate any activities that are linked to it, either in our own operations or that of our wider supply chain. We expect our staff to be alert and report concerns, using the appropriate reporting channels, and that management are expected to act upon them.

Our internal group policies include our Code of Conduct, which confirms that we take responsibility for our employees, and condemn every form of forced and child labour. Our HR policies ensure compliance with legislation and fundamental rights at work. Any reports of modern slavery or human trafficking will be fully investigated, and remedial actions taken.

The company also has a separate Code of Conduct for business partners, in which we expect our suppliers and customers to also comply with our policy on human rights.

Any allegations that we receive relating to an example of human rights not being properly respected within our supply chain will be taken seriously and investigated fully, and any necessary remedial actions taken. Our 'supportDACHSER' platform provides a system offering full anonymity for reporting breaches of our corporate compliance rules incorporated within our Code of Conduct.

To assess and mitigate our risk of encountering Modern Slavery within our supply chain over the next year, we will continue to identify and assess any potential risks associated with our suppliers and provide regular training to our key staff in modern slavery and human rights. We will perform additional due diligence on suppliers that are deemed at risk and protect whistle-blowers.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 for the financial year ended 31 December 2021 and was approved on behalf of the Board of Directors by Mark Rollinson on 30 June 2022.